

**DRAFT MINUTES**

**WFEO Committee on Women in Engineering (WIE)**

**21ST October 2018: 14:00 – 18:00 h**

**Institution of Civil Engineers, Palmer Room**

**One Great George Street, Westminster London, UK**

**ACTION ITEMS**

* Stacey DelVecchio - send a summary of dates for our 2019 programs once we get them
* Stacey DelVecchio- compile and distribute country reports
* Stacey DelVecchio- work with Karen Horting to update Lima, Peru Diversity & Inclusion workshop material and distribute
* Micheline Wahbe – potential program in Lebanon in May
* Ania Lopez - Italy can do something with Sustainable Energy as a topic
* Valerie Agberagba – send Ania Lopez and CNI an official request to host a Sustainable Energy program
* Dawn Bonfield – Check on what ICE is doing for the feminist city and then we can connect this with a WIE program
* Maria Teresa Dalenz - Water and Sanitation for Bolivia
* Hanadi Al Hai - Kuwait University (AUE) Innovation Award…highlight what this
* Hanadi Al Hai - Kuwait Women’s Day in February 2019
* Hema Vallabh - Innovation Challenge (engineering students) in South Africa
* Olga Anderson - IEEE Power Africa event – potentially have something about women during this; potential sponsorship if it fits
* Wai Yen Loeng - INWES Conference
* Stacey DelVecchio – Share successes from 2019 programs via SWE’s AllTogether blog
* DONE…Stacey DelVecchio – publish and distribute minutes
* DONE…Stacey DelVecchio- share the link where people can purchase the Diversity & Inclusion cards

**MINUTES**

**Welcome Opening Remarks** - Valerie Agberagba, Chair

**Report from WIE Chair** - Valerie Agberagba

* Discussed STC review
  + A lot of green on our scores but we did not score well on communications
  + Compliments on the true global focus of WIE versus just the country of the chair
* What’s App should be used for us to discuss issues and not just for pictures
* **Please** respond to emails as we have **not** done well with this in the past
* We have three things that we’re looking to do and we need someone to sponsor (we will discuss later in the agenda)

**Comments from WFEO President** – Marlene Kanga

* 21% of the speakers this week are women
* Schedule has been changed so the women and young engineers can participate in the other STCs
* All the STCs have at least one woman on them now
* 33% of the STCs are chaired by women
* We can all learn from each other

**Review Declaration from Rome** – Valerie Agberagba, Chair

* We reviewed the WIE declaration that we presented in Rome, Italy and signed by the WFEO Predient in 2017 December
* The purpose of focusing on the following UN Sustainable Development Goals (SDGs) is to be sure that our women engineers are being integrated and included in the technical society work versus having programs only about women with women.
* SDG6 - Water and Sanitation
* SDG 7 – Sustainable Energy
* SDG 9 – Industry, Innovation and Infrastructure
* SDG 11 - Cities
* SDG 13 – Climate change

**Review / Finalize D&I Document** – Stacey DelVecchio, Secretary

* Stacey reviewed the Diversity & Inclusion Workshop that was presented in Lima, Peru in 2016 December as most of the committee had not seen the material.
* Valerie has asked this presentation to be updated and shared. The most significant part of the update is regards to the metrics in the beginning of the material. Stacey DelVecchio will work with Karen Horting to do this.
* The last part of the workshop is focused on the Society of Women Engineers “Inclusion Solutions Card Deck”. Stacey provide a sample card to everyone and explained how the exercise works with a larger group.
* The cards are available for purchase from Amazon. Following is a link for committee to use if they are interested in purchasing their own cards:
* <https://www.amazon.com/dp/B07662FDGV>
* <https://www.amazon.com/dp/B07GBGMGFL> (cards specifically for Asia)

**Balancing Work Life** – Micheline Wahbe

**2019 Program**- Stacey DelVecchio, Secretary

* Purpose and Content
* The purpose of a 2019 program is to be focused on one of the SDGs referenced in our Declaration. The goal is to have men and women in the room so we aren’t just talking to ourselves.
* In 2018 a WIE project commenced in Nigeria for enhanced sanitation with a collaboration with government agencies and non-governmental organizations. These are agencies working with UN WASH, UNESCO, UNICEF & other agencies and have been trained.
* Potential Host Countries for 2019 Program
* Lebanon is willing to host something maybe in May – Micheline Wahbe
* Italy can do something with Sustainable Energy as a topic if WIE sends an official request – Ania Lopez
* Dawn Bonfield to see what ICE is doing for the feminist city and then we can connect this with a WIE – Dawn Bonfield
* Water and Sanitation for Bolivia – Maria Teresa Dalenz
* Other Events – more focused on women only
* Kuwait University (AUE) Innovation Award…highlight what this – Hanadi Al Hai
* Kuwait Women’s Day in February 2019 – Hanadi Al Hai
* Innovation Challenge (engineering students) in South Africa – Hema Vallabh
* IEEE Power Africa event – potentially have something about women during this; potential sponsorship if it fits – Olga Anderson
* INWES Conference – Wai Yen Loeng
* Society of Women Engineers (SWE) plans to highlight the efforts of the women engineers in these events (after they have happened) via their AllTogether blog. This blog gets over 10,000 visits a month so it will be good exposure. This approach makes the most sense since an event organized by SWE would otherwise be mainly focused on women engineers. – Stacey DelVecchio
* Engineers of Canada has a strategy already established for 2019 to 2020 but will be able to do something after 2020.

**Other Items**

* Support June 23 (every year) for International Women’s Engineering Day (Supports UNESCO)
* Discussion on the Outstanding Women in Engineering Award
* First one will be award at the Gala
* WFEO is considering giving the award every year (maybe)
* Thank you for the submissions
* Remember to recognize more women during the next call for nominees
* WIE Newsletter and WFEO Flash - Remember to submit WFEO Flash and WIE newsletter articles when prompted or when you have an event to highlight
* Consider using a pink ribbon graphic to show we support breast cancer awareness month

**Brief Round Table Updates from Member Countries**